

## **Sixth Form Patroller**

## **Person Specification**

	JOB REQUIREMENTS	Essential	Preferred	Assessed
Knowledge, Experience and Skills	GCSE/CSE in English and Maths, grade C or above		✓	А
	Experience of working with children and/or young people		✓	Α, Ι
	Knowledge of the school's approach to behaviour management and the associated policies/procedures		<b>✓</b>	А, І
	Experience of working collaboratively within a team with minimal supervision		✓	Α, Ι
	Working with people: shows respect for the views and contributions of other team members; shows empathy; listens, supports and cares for others; adapts to the team and fits in well.	✓		_
	Persuading and Influencing: gains clear agreement and commitment from others by persuading, convincing and negotiating.	✓		I
	Following Instructions and Procedures: not challenging authority; follows procedures and policies; keeps to schedules; arrives punctually for work; demonstrates commitment to the organisation; complies with school policies, procedures and safety requirements.	✓		I
	Coping with Pressures and Setbacks: maintains a positive outlook at work; keeps emotions under control during difficult situations.	<b>√</b>		I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	<b>✓</b>		ı
	Enhanced DBS disclosure (to be completed by preferred candidate following interview)	✓		
	Willingness to undertake Child Protection training when required	✓		I

<sup>\*</sup> A = by application, I = assessed on Interview Day